

Salary Information

IUPUI Campus Salary Policy for Faculty and Librarians

In April 1989 the University Faculty Council adopted a set of principles guiding the Indiana University faculty and librarian salary policies. Whereas these principles apply to all of Indiana University's eight campuses, formulation of salary policies remains an individual campus prerogative. Consistent with the five-year academic plan of each school, as expressed in the 1988-2000 IUPUI development plan, and in keeping with the dispersion of operational control inherent in adoption of Responsibility Center Management, authority for implementing salary policies is delegated to the individual units. Annual performance review to assure adherence to the principles, as well as to the academic plans, will be carried out at the campus level by the chancellor and the executive vice chancellor and chief academic officer, in consultation with the Budgetary Affairs Committee of the IUPUI Faculty Council.

1. All responsibility centers will establish their own written salary policy (which should be reviewed annually), consistent with [University Policy ACA-28](#) "Faculty and Librarian Salary." These individual unit salary policies will also be reviewed annually by the executive vice chancellor and chief academic officer in consultation with the Faculty Council Budgetary Affairs Committee.

References:

[University Policy ACA-04](#) "Constitution of the Indiana University Faculty:" Article 5, Faculty Boards of Review

[University Policy ACA-28](#) "Faculty and Librarian Salary"

[Appendix A](#): Benefit Summary Tables

2. The dean of each school (or director of each responsibility center) will be responsible for administering all unit allocations. The dean or director of each unit will allocate salary increases in accord with the unit's written policy statement and based on the unit's available resources. Salary increases for faculty should be based on merit and performance. University priorities should be addressed in salary decisions, subject to resource availability. Each expenditure budget will be reviewed for consistency with the unit's annual academic plan by the executive vice chancellor.

Salaries as Public Records

[University Policy ACA-27](#) "Access to and Maintenance of Academic Employee Records" stipulates that employee compensation is public information. Annually on July 1, salary information is available at: <https://fdrs.fms.indiana.edu/cgi-bin/Salary/Salary.pl>

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